



## **AURORA'S POST-GRADUATE COLLEGE (MBA)**

Accredited with A Grade by NAAC

Ramanthapur, Hyderabad – 500 013

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### **6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff**

The Institution has always been keen on the overall development of the teaching and non-teaching staff and abides by their welfare.

#### **Welfare measures for faculty**

The following are the welfare measures for the faculty inclusive of statutory and non-statutory

- The college provides a facility of Provident Fund (P.F.) to the employees whose earning is less than Rs. 21,000/- P.M.
- The college provides salary advance to the needed faculty during medical emergencies, marriage and other necessities.
- The institution offers a special retention allowance ranging from Rs.1000-Rs.3000 in addition to the regular salary to the faculty members who have completed 5 and more years of service with the organization.
- The institution offers special care for the newly recruited people from other states in the form of relocation allowance.
- The college provides free boarding facilities to the newly recruited faculty.
- College is providing group medical insurance to all the staff members.
- The college has provided a free CUG-SIM to all employees at free of cost with the 4G facility. This facility is also extended to the family of the faculty.
- The institution provides sabbatical leave to the faculty with a minimum service of two years, who want to proceed for higher education.
- The institution also offers a facility to carry out research with part-time work facility.
- The college also provides free education for the children of faculty.
- Reimbursement of travel expenses and registration charges are provided for attending National and International Conferences
- On duty, facility is provided for delivering lectures and participating BOS and other academic meetings

#### **Welfare measures for non-teaching staff**

The following are the welfare measures for the non-teaching inclusive of statutory and non-statutory

- The college provides a facility of Provident Fund (P.F.) to the employees whose earning is less than Rs. 21,000/- P.M.

- The college also provides ESI facility to the employees whose earnings is less than Rs. 15,000/-P.M.
- The college provides salary advance to the needed staff during medical emergencies, marriage, and other necessities
- College is providing group medical insurance to all the staff members.
- The college has provided a free CUG-SIM to all employees at free of cost with the 4G facility.
- The institution provides sabbatical leave to the staff with a minimum service of two years, who want to proceed for higher education.
- The college also provides free education for the children of staff.
- The college provides free uniform to all the sub-staff.